



Empire Mills Complex  
414, Senapati Bapat Marg,  
Lower Parel  
Mumbai 400013, India.  
Tel : +91 22 61646000  
Fax : +91 22 24935893  
Email : tcpl@tcpl.in  
Website : www.tcpl.in  
CIN: L22210MH1987PLCO44505

## **FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS**

Regulation 25 (7) of the Listing Agreement inter-alia stipulates that the Company shall familiarize the independent directors through various programmes about the company, including the following :-

- (a) Nature of industry in which the Company
- (b) business model of the listed entity;
- (c) roles, rights, responsibilities of independent directors; and
- (d) any other relevant information.

All Independent Directors are aware and further updated about their roles, rights, responsibilities in the Company. The appointment letter issued to Independent Directors inter alia sets out the expectation of the Board from the appointed director, their fiduciary duties and the accompanying liabilities that come with the appointment as a director of the Company.

Independent Directors are provided with necessary documents/brochures, reports and policies to enable them to familiarize with the Company's procedures and practices. Periodic presentations are made at the Board and Board Committee Meetings, on business and performance updates of the Company, global business environment, business strategy and risks involved. Detailed presentations on the duties and responsibilities of Independent Directors and the Company's business segments were made at the separate meetings of the Independent Directors held during the year.

Each director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company's management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part. Further, they meet without the presence of the Company's Management Personnel to discuss matters pertaining to the Company's affairs and put forth their combined views to the Chairman and Managing Director. All necessary steps are taken by the Company to enable the Directors to understand the operations of the Company.



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**Details of familiarization programme's from 01.04.2023 to 31.03.2024**

<b>Sr. No</b>	<b>Name of Independent Director</b>	<b>Number of programme's conducted</b>	<b>Number of programme's attended</b>	<b>Number of hours spent (Cumulative)</b>	<b>Other relevant details</b>
1	Mrs. Deepa Harris	5	5	15	Inter-active participation
2	Mr. Rabindra Jhunhunwala	5	3	9	Inter-active participation
3	Mr. Sudhir Merchant	5	4	12	Inter-active participation
4	Mr. Atul Sud	5	5	15	Inter-active participation
5	Mr. Sunil Talati	5	5	15	Inter-active participation
6	Mr. Andreas Blaschke	5	5	12	Inter-active participation
7	Mr. Tarang Jain*	5	2	6	Inter-active participation
8	Mr. Sanjiv Anand*	5	2	6	Inter-active participation
9	Mr. Ashish Razdan**	5	1	3	Inter-active participation

\*Mr. Tarang Jain and Mr. Sanjiv Anand were appointed as Director of the Company from November 2023.

\*\*Mr. Ashish Razdan was appointed as Director of the Company from March 2024.



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**Details of familiarization programme's from 01.04.2022 to 31.03.2023**

<b>Sr. No</b>	<b>Name of Independent Director</b>	<b>Number of programme's conducted</b>	<b>Number of programme's attended</b>	<b>Number of hours spent (Cumulative)</b>	<b>Other relevant details</b>
1	Mrs. Deepa Harris	5	4	12	Inter-active participation
2	Mr. Rabindra Jhunhunwala	5	5	15	Inter-active participation
3	Mr. Sudhir Merchant	5	5	15	Inter-active participation
4	Mr. Atul Sud	5	4	12	Inter-active participation
5	Mr. Sunil Talati	5	4	12	Inter-active participation



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**Details of familiarization programme's from 01.04.2021 to 31.03.2022**

<b>Sr. No</b>	<b>Name of Independent Director</b>	<b>Number of programme's conducted</b>	<b>Number of programme's attended</b>	<b>Number of hours spent (Cumulative)</b>	<b>Other relevant details</b>
1	Mrs. Deepa Harris	5	5	15	Inter-active participation
2	Mr. Rabindra Jhunhunwala	5	5	15	Inter-active participation
3	Mr. Sudhir Merchant	5	5	15	Inter-active participation
4	Mr. Atul Sud	4	4	12	Inter-active participation
5	Mr. Sunil Talati	4	4	12	Inter-active participation



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**Details of familiarization programme's from 01.04.2020 to 31.03.2021**

<b>Sr. No</b>	<b>Name of Independent Director</b>	<b>Number of programme's conducted</b>	<b>Number of programme's attended</b>	<b>Number of hours spent (Cumulative)</b>	<b>Other relevant details</b>
1	Mrs. Deepa Harris	4	4	12	Inter-active participation
2	Mr. Rabindra Jhunjunwala	4	4	12	Inter-active participation
3	Mr. Sudhir Merchant	4	4	12	Inter-active participation
4	Mr. Atul Sud	4	4	12	Inter-active participation
5	Mr. Sunil Talati	4	4	12	Inter-active participation



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**Details of familiarization programme's from 01.04.2019 to 31.03.2020**

<b>Sr. No</b>	<b>Name of Independent Director</b>	<b>Number of programme's conducted</b>	<b>Number of programme's attended</b>	<b>Number of hours spent (Cumulative)</b>	<b>Other relevant details</b>
1	Mrs. Deepa Harris *	3	2	6	Inter-active participation
2	Mr. Rabindra Jhunhunwala	5	3	9	Inter-active participation
3	Mr. Sudhir Merchant	5	4	12	Inter-active participation
4	Mr. Atul Sud	5	3	9	Inter-active participation
5	Mr. Sunil Talati	5	4	12	Inter-active participation

\*Inducted as Woman Independent Director with effect from 02.08.2019



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**Details of familiarization programme's Directors from 01.04.2018 to 31.03.2019**

<b>Sr. No</b>	<b>Name of Independent Director</b>	<b>Number of programme's conducted</b>	<b>Number of programme's attended</b>	<b>Number of hours spent (Cumulative)</b>	<b>Other relevant details</b>
1	Mrs. Sonal Agarwal	4	4	12	Inter-active participation
2	Mr. Rabindra Jhunjunwala	4	3	9	Inter-active participation
3	Mr. Sudhir Merchant	4	2	6	Inter-active participation
4	Mr. Atul Sud	4	2	6	Inter-active participation
5	Mr. Sunil Talati	4	4	12	Inter-active participation



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**Details of familiarization programme's from 01.04.2017 to 31.03.2018**

<b>Sr. No</b>	<b>Name of Independent Director</b>	<b>Number of programme's conducted</b>	<b>Number of programme's attended</b>	<b>Number of hours spent (Cumulative)</b>	<b>Other relevant details</b>
1	Mrs. Sonal Agarwal	5	5	15	Inter-active participation
2	Mr. Rabindra Jhunhunwala	5	4	12	Inter-active participation
3	Mr. Sudhir Merchant	5	5	15	Inter-active participation
4	Mr. Atul Sud	5	4	12	Inter-active participation
5	Mr. Sunil Talati	5	3	9	Inter-active participation





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**Details of familiarization programme's from 01.04.2016 to 31.03.2017**

<b>Sr. No</b>	<b>Name of Independent Director</b>	<b>Number of programme's conducted</b>	<b>Number of programme's attended</b>	<b>Number of hours spent (Cumulative)</b>	<b>Other relevant details</b>
1	Mrs. Sonal Agarwal	5	4	12	Inter-active participation
2	Mr. Rabindra Jhunhunwala	5	3	9	Inter-active participation
3	Mr. Sudhir Merchant	5	5	15	Inter-active participation
4	Mr. Atul Sud	5	4	12	Inter-active participation
5	Mr. Sunil Talati	5	4	12	Inter-active participation



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**Details of familiarization programme's from 01.04.2015 to 31.03.2016**

<b>Sr. No</b>	<b>Name of Independent Director</b>	<b>Number of programme's conducted</b>	<b>Number of programme's attended</b>	<b>Number of hours spent (Cumulative)</b>	<b>Other relevant details</b>
1	Mrs. Sonal Agarwal	4	4	12	Inter-active participation
2	Mr. Rabindra Jhunhunwala	4	2	6	Inter-active participation
3	Mr. Sudhir Merchant	4	4	12	Inter-active participation
4	Mr. Atul Sud	4	2	6	Inter-active participation
5	Mr. Sunil Talati	4	4	12	Inter-active participation